

**📖 Candidate Guide & FAQ: Your Role under Martyn’s Law (Keeping Schools Safe)**

**What is Martyn’s Law?**

Martyn’s Law (also known as the **Terrorism (Protection of Premises) Bill**) is new UK legislation designed to **keep people safe in public places**, including schools. It makes sure that places where people gather — like schools — are **prepared for possible emergencies, including terrorist threats**.

Even though these events are rare, it’s important to be ready.

**Why Does Martyn’s Law Matter to Me as an Agency Worker?**

As someone working in a school, **you are part of the team responsible for keeping pupils, staff, and visitors safe**. Martyn’s Law means **you may need to know what to do** if there is a serious security incident, such as:

* **Lockdown procedures** (staying safe inside the building)
* **Evacuation procedures** (leaving the building safely)
* **Reporting suspicious activity**

By understanding your role, you help protect yourself, your students, and the school community.

**What Will Harton Search Do to Support Me?**

* We **provide a link to free Action Counters Terrorism training.**
* We will share **key safety information and expectations** before you start a placement.
* We will **work with each school** to understand their site-specific procedures and share them with you when needed.
* Our team is always available to **answer questions and offer support** about school safety.

**✅ Your Responsibilities under Martyn’s Law – Quick Checklist**

1. **Complete any training** provided by Harton Search on safety and security awareness.
2. When you start at a new school, **ask about their emergency procedures** (lockdown, evacuation, stay-put).
3. **Follow instructions from school leadership** during any emergency or drill.
4. **Report anything suspicious** (people, objects, behaviour) to school staff or leadership immediately.
5. Take part in **any safety drills or briefings** that the school runs — this could include lockdown or evacuation practice.

**🔑 FAQs**

**1. Will I need extra training before working in a school?**

We will provide you with a link to **short, practical terrorism awareness guide or training**, as part of your registration and compliance process. Some schools may also ask for a quick briefing when you arrive — we’ll let you know if that’s expected.

**2. What should I do if there is an emergency like a lockdown or evacuation?**

* **Stay calm and follow the school’s instructions**.
* If you haven’t been briefed yet, **ask a senior member of staff where you should go or what to do**.
* Look after any pupils you are responsible for and **follow the lead of permanent staff**.

**3. What if I notice something suspicious?**

* **Report it straight away** to the nearest teacher, headteacher, or school leader.
* Examples of suspicious activity include:
	+ People in places they shouldn’t be
	+ Bags or packages left unattended
	+ Anyone behaving in a way that makes you concerned for safety

**4. Do I need to know all the school’s procedures before starting?**

Schools should give a quick **induction or safety briefing** when you arrive, but **you should always ask about their procedures if not told**. We will also give you **general guidance** that applies to most schools.

**5. What if I feel unsure or unprepared?**

Contact Harton Search straight away. **Your safety and confidence are important**, and we’re here to help.

**🚨 Key Reminders**

* **If in doubt, ask** the school leadership what to do.
* Always **report concerns**.
* Be ready to **respond calmly and follow school staff instructions**.
* Stay up to date with **training**.

**📞 Need Support or Have Questions?**

Contact our compliance or safeguarding team:

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